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| Approved By | MD |

Health and Safety Policy

The Company is fully committed to meeting its responsibilities under the Health & Safety at Work Act 1974 and associated protective legislation. To Achieve those objectives it has appointed a designated member of staff to be responsible to the Company for health and safety and to keep workplace, health, safety & welfare procedures under constant review.

The Company will liaise with the Health & Safety Executive where necessary, to keep the Company abreast of new legislation, EU Directives, Regulations and British Standards in order to ensure on-going compliance with the law.

The main responsibility of Health & Safety lies with the Managing Director and Directors. The Company is bound by any acts and/or omissions of the Managing Director and Directors giving rise to legal liability, provided that such acts and/or omissions arise out of and in the course of Company business.

Company Employees agree, as part of their Contract of Employment to comply with individual duties under the Health & Safety at Work Act and Management of Health & Safety at Work Regulations. Consultation facilities will be made available to all Employees to ensure work carried out does not adversely affect Employee's health and safety.

The Company will comply with its duties towards Employees under the Health & Safety at Work Act and the Management of Health & Safety at Work Regulations so far as is reasonably practicable in order to:-

- Provide systems of work that are safe without risk to health and a safe place of work
- Ensure the safety and absence of risk to health in connection with the use, handling, storage and transportation of articles and substances
- Provide such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its Employees
- Make regular Risk Assessments available to Employees
- Take appropriate preventative/protective measures
- Provide Employees with health surveillance where necessary
- Appoint competent personnel to secure compliance with statutory duties and to undertake reviews of the policy as necessary

This policy has been prepared in compliance with Section 2(3) of the Health & Safety at Work, Etc. Act 1974 and binds all Directors and Employees. In the interest of Employees and Clients, we request our Clients, visitors and Sub Contractors respect this Policy, a copy of which can be obtained on demand.



Signed: _____ Date: 03-01-2023

Managing Director